

**Oyster River Cooperative School District
REGULAR MEETING**

December 20, 2017

OR High School Library

7:00 PM

o. CALL TO ORDER (7:00 PM)

I. 6:30 – 7:00 PM MANIFEST REVIEW/APPROVAL AT EACH SCHOOL BOARD MEETING

II. APPROVAL OF AGENDA

III. PUBLIC COMMENTS

IV. APPROVAL OF MINUTES

- Motion to approve 11/15/17 regular and 12/6/17 regular and nonpublic meeting minutes.

V. ANNOUNCEMENTS, COMMENDATIONS AND COMMENTS

A. District

B. Board

VI. DISTRICT REPORTS

A. Assistant Superintendent/Curriculum & Instruction Report(s)

- Update K-5 Science

B. Superintendent's Report

C. Business Administrator

- Budget Update FY18

- Default Budget

D. Student Senate Report

E. Other: Long Range Planning Committee (LRPC) November 2017 Report – Lisa Allison

VII. DISCUSSION ITEMS

- School Board Representative to Attend NH Resolution Workshop {1/20/18}
- Football
- Negotiated Agreements:
 - o ORPaSS – Oyster River Paraeducators and Support Staff

VIII. ACTIONS

A. Superintendent Actions

B. Board Action Item

- Motion to authorize School Board Representative to use best judgement to vote on behalf of SAU#5 at the NH Resolution Workshop.
- Motion on allowing a cooperative football program with a cooperative district.
- Motion to approve 2018-2019 School Calendar
- Motion to approve List of Policies for first read: ADC – Use of Tobacco Products Strictly Prohibited... JICH & R– Drug & Alcohol Use by Students

IX. SCHOOL BOARD COMMITTEE UPDATES

X. PUBLIC COMMENTS

XI. CLOSING ACTIONS

- A. Future meeting dates:** 01/03/18 & 01/17/18 – Regular Meeting – ORHS Library
01/09/18 – Public Hearing – ORHS Auditorium,
01/22/18 – Superintendent w/Durham Town Council Budget Update,
01/29/18 – Superintendent w/Town of Lee Select Board Budget Update
02/05/18 – Superintendent w/ Town of Madbury Select Board Budget

XII. NON-PUBLIC SESSION: RSA 91-A:3 II {If needed}

NON-MEETING SESSION: RSA 91-A2 I (a)

- Strategies with Respect to Collective Bargaining

XIII. ADJOURNMENT:

The School Board reserves the right to take action on any item on the agenda.

Respectfully submitted,
Superintendent

If you require special
communication aids, please
notify us 48 hours in
advance.

**Oyster River Cooperative School District
SAU #5**

Welcome to the School Board meeting. If you wish to be heard by the Board, please note "Public Comment" at the beginning of the agenda (reverse side). During the comment section of the agenda each speaker may have up to three (3) minutes within the time frame allowed. Board Chair may limit time allotment as deemed necessary. Occasionally, the Board may "suspend its rules" to allow visitor participation at the time an issue of specific interest is being addressed. A speaker will not be recognized for a second time on a particular topic.

Visitors should not expect a Board response to their comments or questions under the above since the Board may not have discussed or taken a position on the matter. The Superintendent, without speaking for the Board, may offer clarification as appropriate.

Agendas and background information are available on the district website prior to meetings. Agendas and additional information are generally available at the entrance to the meeting room or distributed at the time the item is introduced for discussion.

The ORCSD School Board will meet in regular session on the first and third Wednesdays of the month with special meetings when necessary. The School Board appreciates your attendance at these meetings and invites your continued interest in its work on behalf of the children and residents of the District.

Oyster River Cooperative School District Members:

• Brian Cisneros	Term on Board: 2015 –2018
• Thomas Newkirk, Chair	Term on Board: 2016 - 2019
• Kenneth Rotner	Term on Board: 2016 - 2019
• Denise Day, Vice-Chair	Term on Board: 2017 - 2020
• Michael Williams	Term on Board: 2017 - 2020
• Allan Howland	Term on Board: 2015 - 2018
• Daniel Klein	Term on Board: 2015 - 2018

Information Regarding Nonpublic Session

On occasion, the Board agenda may include (or be adjusted to include) a Nonpublic Session. When a motion is made to do so, it will be done under the provisions of the NH State Law RSA 91-A:3 II, and one or more of the following reasons will be claimed for entering Nonpublic Session:

- a. The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request will be granted.
- b. The hiring of any person as a public employee.
- c. Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.
- d. Consideration of the acquisition, sale or lease of real property or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- e. Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency of any sub-division thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.

Oyster River Cooperative School District

Regular Meeting

November 15, 2017

ORHS Library

7:00 p.m.

SCHOOL BOARD: Denise Day, Brian Cisneros, Tom Newkirk, Kenny Rotner, Dan Klein, Al Howland and Michael Williams. Student Representative: Hannah Jane Wilson

ADMINISTRATORS: Sue Caswell, Todd Allen, Superintendent Morse, David Goldsmith, Catherine Plourde, Jim Roczyki, and Carrie Vaich

There were 35 members of the public present.

I. CALL TO ORDER: Tom Newkirk read a statement on the conduct of a meeting. The policy calls for all of us to be civil, to respect those who disagree with you. Affirmatively advocating for the changes you seek. It applies to all of us and hopes that moving forward we can all pledge to be civil.

II. APPROVAL OF AGENDA:

Revisions: To move the discussion of football above the siemens lease.

Kenny Rotner requested a special announcement after approval of agenda.

Al Howland moved to approve the agenda with the above revisions, 2nd by Dan Klein. Motion passed 7-0 with the Student Representative voting in the affirmative.

Kenny Rotner made a statement:

I'm a physician. I have been a physician in the Seacoast since 1986. I learn day by day more and more that the decisions I make in the office when I practice medicine include evaluating risk and benefit. Nothing comes as a free ride. Any medication I prescribe, any tests I order, any kind of screening that I do, there's a risk and a benefit. It's a conversation that I have with every patient. Maybe many of you knew about informed consent, and maybe before you had a surgery you had an informed consent, but really every single little thing you do you deserve informed consent, that's what the practice of medicine is about.

I've spoken at this Board table many times about Football. I believe my first meeting on the Board in March of 2013 we dealt with football. I have acknowledged repeatedly the value of the sport for the participants, for the team comradery, for the lessons about physical conditioning, to learn to operate as a union, to go beyond sometimes some pain, to work for a common good.

At our last Board meeting I expressed that same sentiment. I spoke about not wanting to support football because of my worry about CTE, about brain damage. The data has been increasing throughout the years, the science of the studies is increasing throughout the years. In all the discussions I've had about football, I would have loved to have seen a discussion about risk and benefit. I was very posed to vote in support of a cooperative when it came to our attention; I believe it was a year and three quarters

ago. When I got a sense from the parents involved that they were not addressing the issue of CTE as we talked about injuries, concussions and injuries in other sports which happen, but unique to football and boxing is CTE.

Our Board has not had a discussion about CTE. There've been very few of us on the Board who have raised that issue. Since our last meeting, we've received numerous letters to the School Board calling me on my comments, asking me to resign and I don't do social media, but people have come up to myself and my wife and asked, "well what do you think about what's going on in social media including the derogatory things said about me and actually even physical threats.

I challenge all of you to go back to that last meeting and see what I said that in any way was destructive as far as the sport of football except for CTE and I go by science. When we had a discussion about start time, we talked about science, and we talked about the risk and benefit. We talked about the science proving start time late sleep was good for kids and we talked about how that could affect our community, our parents, our students by having late start time. I would encourage this community to have a true discussion about the risks and benefits of football. I feel that I've been very wrongly quoted as saying things which I did not say and there's a line in a song I love that people aren't gonna learn what they don't want to know, and that's very true and I find that through all aspects of life, and I'm not gonna be a participant in any football discussions. I'm recusing myself from any football discussions because I don't feel we're having the discussion about what is appropriate, and emotion is here. I think we need science and emotion and without a full discussion, I can't participate, so I am recusing myself, you will not hear from me again about football.

APPROVAL OF MANIFESTS:

Payroll Manifest #9: \$960,342.85

Vendor Manifest: #9: \$641,151.27

III. PUBLIC COMMENTS:

Dean Rubine from Lee spoke about the proposed Lease Purchase Agreement with Siemens. He does not like the financing. It would encumber the District for five million dollars over ten years and would be decided by the Board not the voters. He believes this should go to the voters.

Robert Barth of Lee read the following statement to be included in the minutes: He wanted to apologize to any who took offense at his prior statement before the Board. 1: Along with proponents of football he wishes the science would prove football to be reasonably safe. But it doesn't. Increasingly science, not my opinion nor yours is proving that any child playing youth and high-school contact football is at high risk, perhaps 100% from some level of brain injury. Having some knowledge of the science in good conscience he admits to being

morally compelled to at least try to help inform deciders what they are dealing with. Again, not his opinion, but the science, the facts. Most parents and some on this Board are not fully informed of the science and still have no clue that concussion has almost no bearing on the problem. Many don't wish to know the science, and many will remain in denial whatever the evidence. How many have ever heard of tau proteins and perhaps discussed with their kids the pros and cons of these abnormal proteins, the precursors for CTE, accumulating in their brain? Who would want to know? He doesn't envy parents their choices. Damned if they do and damned if they don't. Place their kids at high risk of brain damage if they do or face possible resentment from them if they don't.

He objects to his tax dollars supporting an activity with this level of risk, but they do by supporting the ORYA program wherein science tells us the worst damage is sustained, and he has every reason and right to shout his objections from the rooftops. Any high school football program will obviously increase ORYA participation and add overwhelming pressure in the future for a dedicated ORHS tax supported team.

Lastly, he addressed the notions expressed by some of the ORCSD cross school committee site that he is some sort of outside trying to destroy ORYA and the community including threats of dire consequences to Maria's and his welfare. He doubts that anyone can find many individuals with more time, money and sweat invested in ORYA. In the 70s for four years he assisted Bob Houston in Pee Wee and Bantam hockey. He initiated the idea of an outdoor skating rink in Durham, researched area rinks and construction methods, evaluated three potential sites favored Jackson Landing and the town acquired the land and approved the project. Along with Charley Burnham, and Maria, we built the first boards in his driveway. He builds a crazy "Zamboni" out of his boat trailer, and a 55 gallon drum and for three years from 11 p.m. to 1 a.m. almost every winter night he cleared the ice by shovel, and then pulled the contraption full of hot water around on skates to make new ice. Without a roof or refrigeration, we had great ice and ORYA kids and the community got hundreds of hours and ice time out of it. He has paid his dues and has skin in the game.

Michelle Nathan from Lee is a practicing physician and is a parent of a football player. The studies are scientifically flawed. In gender matched sports girls have higher concussions especially in soccer than boys. We have the ability to

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build this program from the ground up. Let's take advantage of this opportunity.

Kelly Doherty a football parent mentioned that female soccer players suffer the highest concussion rates of any sport. This study went over the course of five years. She has written a letter to the District in support of football.

Krista Butts of Lee spoke in favor of football. The warrant article from last year was poorly written it didn't mention anything about playing for other districts. It gives kids who want to play the opportunity to do so outside the District.

John Jones of Durham is in support of authoring the administration to form a cooperative football program to play for other teams.

Logan Flynn is a Sophomore at Oyster River. He is in support of a cooperative team with either Portsmouth or Dover. He understands that a cooperative team will not allow him to play football, but would like to see this go through so his brother would be able to play. He found that football inspired teamwork.

Hope Flynn of Madbury mentioned that Logan had a concussion when he was in the eighth grade. There were eight students who had a concussion at the same time, but they gotten the concussions from other activities. There are 111 kids that are involved in ORYA Football.

Rob McEwan of Madbury whose son James plays for ORYA. Football has made a huge difference for him. He has really enjoyed it. Rob would like to see him play football as long as he would like to.

Jennifer Jones of Durham spoke and would like to see the Board approve a discussion to explore a cooperative football agreement with either Portsmouth or Dover. Their son is a good student whose passion is football. It should be a parents' choice.

Ella McCaleb of Barrington spoke about coaching. We have a huge opportunity in front of us and she commended the ORYA coaches for all their hard work.

David Taylor of Durham and former School Board member knows that it is a very hard decision. For football the community has spoken. Last year the voters turned down football. Their job is do what the community voted for.

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Tanya Carlton is the parent of two boys. As a pharmacist she has looked to the risk and the benefits. She would like the students to be able to continue playing the sport that they love in high school.

Kathy Fagen is a parent of two children in the District. She has submitted a letter to the District and thinks that CTE is connected in all sports but doesn't think they have been fully studied. There are different types of impact hits. She would be fully supportive of her son playing football. There is more in-depth training now on what to look for.

IV. APPROVAL OF MINUTES:

Motion to approve 11/01/17 Regular Meeting Minutes:

Denise Day moved to approve the November 1st meeting minutes, 2nd by Dan Klein. Revision: Page 8 delete space between paragraph. Motion passed 6-1-0 with Michael Williams abstaining.

V. ANNOUNCEMENTS, COMMENDATIONS AND COMMENTS:

A. District: None

B. Board: Denise Day commended the Mouth of the River staff for a great issue and to let the community know that it is available for subscription.

Michael Williams welcomes the input from the community. He appreciates all the work that went into the Diversity Forum. Michael also commended a job well done on the Oyster River Podcast.

Brian Cisneros wanted to thank the Student Representative for inviting them to the Senate and it was a good opportunity to meet with them. He hopes that they can continue to do it again in the future.

VI. DISTRICT REPORTS

A. Assistant Superintendent/Curriculum & Instruction: None

B. Superintendent's Report: Superintendent Morse informally announced that we have entered into an agreement with UNH for early college. They will be the first public high school in the state to have this option. A student will be

able to take a course in the high school. The first one would be at no cost and subsequent courses while in high school will be \$800.

They will be starting in January to work on the strategic plan.

Superintendent Morse mentioned David Goldsmith's November's Newsletter on Diversity. He had conversations regarding "Waking up White". He is meeting with a group of parents who are interested in doing a policy addendum regarding race.

C. Business Administrator: Tuition Rates:

Sue Caswell detailed that the FY2018 Durham/UNH and ORCSD Staff tuition rate is used as the basis upon which the Town of Durham seeks a "payment in lieu of taxes" from the University of New Hampshire for those children residing in UNH's family housing facility (Forest Park) and as the rate charged at 1/3 to those staff that reside outside the District and have children attending ORCSD schools.

This rate has been calculated by using the estimated cost per pupil for the current fiscal year. The estimated cost per pupil for the current year uses the data from the Department of Revenue's MS-22 form (appropriations voted) and the current year's October 1 enrollments. The calculation set up is as follows:

FY2018 approved appropriations
Less Food Service Expenditures
Less Transportation Expenditures

Divided by October 1 Enrollment

Using this method, our estimated cost per pupil resultant numbers are as follows:

Elementary: \$18,677

Middle School: \$17,653

High School: \$18,500

Denise Day moved to approve the tuition rates as presented, 2nd by Al Howland. Motion passed 7-0 with the Student Representative voting in the affirmative.

D. Student Senate Report: The Student Representative reported that the Student Senate met with the School Board and it was a productive discussion. They were able to give a different perspective of all grade levels and that was beneficial to hear about. The Senate has had a chance to see the schedule that has been proposed it was nice to talk to the people who designed it. Tomorrow is the winter sports presentation at the high school.

E. Other: None

VII. DISCUSSION ITEMS:

Football Cooperative: Dan Klein really appreciates the public input especially when students come and give their perspective. The next logical step for the Board is to look further into the cooperative.

Dan Klein moved that: The Board instructs the Administration to investigate and report back on the following questions related to any potential ORCSD football cooperative:

What implied or expressed obligations would this agreement create for future ORCSD Boards?

Would there be costs to the District and parents?

What impact would the cooperative have on Title IX compliance?

What impact would the cooperative have on other ORCSD programs?

What issues related to liability would the cooperative create?

Besides Portsmouth and Dover are other Districts interested in a cooperative?

To investigate and report back and, 2nd by Brian Cisneros.

Al Howland looks forward to making this a fair process for the community. Every time this comes up it divides the community. He has struggled on how to make this a fair process. He thinks that there will need to be another Warrant Article. The community needs to be fully informed. Brian Cisneros see this as an opportunity and we won't know what is involved until proposed agreements come forward.

Andrew Lathrop, the Athletic Director, feels that Portsmouth and Dover could have proposed agreement in time for the first meeting in January.

The Motion passed 6-0-1 with Kenny Rotner abstaining and the Student Representative voting in the affirmative.

Siemens Lease:

Jim Roczyki reviewed with the Board three proposed options:

Option 1: \$7,245,989

10 year \$905,748
15 year \$603,832
20 year \$452,874

Option 1a: \$4,838,601

10 year: \$604,825
15 year: \$403,216
20 year: \$302,412

Option 1b: \$3,740,041

10 year: \$467,506
15 year: \$311,671
20 year: \$233,752

Denise Day mentioned having a public hearing at the beginning of the next Board meeting and possibly having a vote at that meeting. She is uncomfortable with Option 1 because that is a lot of money tied up over years.

The Board discussed the three possible proposals. Michael Williams would like to see energy savings and rebate per line item.

VIII. ACTIONS:

A. Superintendent Actions: None

B. Board Action Items:

Coaches and Volunteers:

High School/Middle School Volunteer Positions:

Paul Franz	Martial Arts Club
Paul Bamford	Boys Basketball
Mike Regan	Ski Team
Scott Reid	Ski Team

Kirsten Wilson	Ski Team
D Ellis Mueller	Boys Hockey
Leslie Gelsomini	Girls Hockey
Scott Barton	Girls Hockey

Paid Positions:

Craig Randall	Boys JV Hockey	\$3,523
Jamie Long	Girls Varsity Ice Hockey	\$5,340
Scott McGrath	Girls Indoor Track	\$3,594
Nick Ricciardi	Boys Indoor Track	\$3,969
William Reeves	Swimming	\$3,570
Lynn Santosuosso	Diving	\$2,451
Laura Fant	Girls Asst. Swimming	\$2,376
Lorne Lucas	Boys Varsity Basketball	\$5,265
Zach Lewis	Boys JV Basketball	\$5,265
Nicole Casimiro	Girls Varsity Basketball	\$5,190
Erin Mullenix	Girls JV Basketball	\$3,373
Peter Antognetti	Boys Reserve Basketball	\$2,595

Middle School Paid Positions:

Sunny Sadana	Boys 7th Grade Basketball	\$1,997
Dave Geschendt	Girls 7th Grade Basketball	\$1,997
Jason Duff	Boys 8th Grade Basketball	\$2,072
Nate Grove	Girls 8th Grade Basketball	\$2,372

Al Howland moved to approve the above slate of Coaching positions, 2nd by Denise Day. Motion passed 7-0 with the Student Representative voting in the affirmative.

Policies:

Policies for a First Read:

Policy AC	Nondiscrimination/Equal Opportunity
Policy JICK	Bullying/Cyberbullying
Policy JLCE	Emergency Care and First Aid
Policy GBCD	Background Investigation and Criminal Records Check

Michael Williams moved to approve the policies for a first read, 2nd by Denise Day. Motion passed 7-0 with the Student Representative voting in the affirmative.

The Policy Committee has authorized the Superintendent to work on an addendum to a couple of policies pertaining to race.

IX. SCHOOL BOARD COMMITTEE UPDATES

Tom Newkirk reported that the Negotiations Committee is still working on both contracts.

Superintendent Morse reported that the Middle School Facilities Committee is working hard. They are looking at options that utilize the current middle school location

They will be ranking the following Evaluation Criteria:

- Building and Grounds
- Meets State Minimum Size Standards
- Functional Floor Plan
- Capacity
- Meets criteria for core space for cafeteria, gym,
- Centrally located space for key support staff
- Visible and central administrative offices
- Outside Space
- Lot capacity for building, parking, athletics, etc.
- Potential for site land expansion
- Potential for building expansion
- Supports current and future teaching style
- Building flexibility
- Opportunity for sustainable design
- Building safety/code compliance
- Safe recess area
- Traffic Flow
- Environmental impact
- Available Utilities
- Proximity to high school
- Community Attachment

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Neighborhood Setting
Neighborhood Safety
Distractions
Operation and Maintenance Costs
Administrative and Costs
Transportation Costs
Construction Time
Construction Disruption

X. PUBLIC COMMENTS: None

XI. CLOSING ACTIONS

A. Future Meeting Dates: 11/29/17 Board Manifest Meeting and Budget Workshop ORHS Library 7:00 p.m.
12/6/17: Regular Meeting ORHS Library

XII. NON-PUBLIC SESSION: RSA91-A:3 II (a)

Denise Day moved to enter into non-public session at 8:45 p.m. under RSA-91A:3 II (a), 2nd by Dan Klein and under roll call vote the motion passed 7-0.

Respectfully Submitted,
Laura Grasso Dobson
Recording Secretary

Oyster River Cooperative School District

Regular Meeting

December 6, 2017

ORHS Library

7:00 p.m.

SCHOOL BOARD: Denise Day, Brian Cisneros, Tom Newkirk, Kenny Rotner, Dan Klein, Al Howland and Michael Williams

Student Representative: H.J. Wilson

ADMINISTRATORS: Sue Caswell, Todd Allen, Superintendent Morse, Jay Richard, Jim Roczyki, and Carrie Vaich

There were 35 members of the public present.

I. CALL TO ORDER: By Tom Newkirk at 7:00 p.m.

Ia. PUBLIC HEARING: Building Infrastructure Energy Lease Options with Siemens:

Kenny Rotner moved to open the Public Hearing on building infrastructure energy lease options with Siemens, 2nd by Al Howland. Motion passed 7-0 with the Student Representative voting in the affirmative.

William Hall of Durham talked about the lighting. There are very favorable rebates from Public Service. 12-14% payback per year is great with anything over 10% being a good deal. He is suggesting doing one room first to see what the lighting looks like but is glad that they are looking at it.

Dean Rubine of Lee spoke and thinks that the voters should approve this.

Superintendent Morse reported that leasing is an option available under law as an alternative to bonding. The interest rate is lower and there is rebates available. The initial proposal was 7.2 million over 15 years. The board felt we needed to scale that back. They are focusing on lighting and windows. The windows at Mast Way and Moharimet are due to be replaced.

Kenny Rotner moved to close the public hearing, 2nd by Al Howland. Motion passed 7-0 with the Student Representative voting in the affirmative.

II. APPROVAL OF AGENDA:

Denise Day moved to approve the agenda with the revision to move up the Student Representative's report, 2nd by Dan Klein. Motion passed 7-0 with the Student Representative voting in the affirmative.

III. PUBLIC COMMENTS:

Leslie Ayers, a World Language teacher at the high school, asked the Board to consider adding a position at the middle school to help their program grow. They feel that studying other nearby Districts would help them. Smaller class sizes, no larger than 15 students, are necessary. The world language teachers at the high schools are overburdened with too many students. It is a great feat to find quality world language teachers.

Yusi Turell updated the Board on the After School Mandarin Program. The elementary school program is going very well. There are 55 students enrolled. The partnership with the Confucius Institute remains strong. There is interest for the world language program for younger students. She encouraged the Board to explore the feasibility of hiring a fifth-grade world language teacher.

William Hall of Durham spoke regarding a football program in the District. His success of playing football has served him very well. He doesn't think that football is anymore detrimental than hockey.

Robert Barth of Lee spoke regarding football. Robert and his wife Maria were threatened on the ORCSD cross school committee site. He feels that it was setting a terrible example. He is proposing that the Board sponsor a symposium for the public at the high school presenting scientists in the field as well as people presenting the positives of such a possibility of football in the District.

IV. APPROVAL OF MINUTES:

Brian Cisneros moved to approve the 11/15/17 regular minutes, 2nd by Michael Williams.

Revision: Replace Kenny Rotner's statement recusing himself from any football discussion. This paragraph will be drafted, and the minutes approved at the next Board meeting.

The Board had a discussion on putting word for word public comments into the Board's minutes. Brian and Michael both noted that we have the video to go back to for more information. Kenny Rotner feels that if someone submits something that is not in fairness and accuracy it should be documented.

The Board decided to maintain the current practice in which public comments get summarized.

Non-public Minutes: Denise Day moved to approve the nonpublic meeting minutes of 11/15/17, 2nd by Dan Klein.

Revision: The second on the motion to enter into nonpublic minutes should be Dan Klein. The motion with the revision passed 7-0.

APPROVAL OF MANIFESTS:

Payroll #11: \$919,936.61

Vendor Manifest: #11 \$613,224.09

Student Senate Report:

The Student Representative reported that all four grades are working together on a snowball semi-formal. The junior class is having candy cane grams right now, this is a good fund raiser for them. Visiting author Kate Messner came to the high school. She was a great speaker and captured the audience and offered research tips for students doing the National History Day Contest. They made the top fourteen schools in the Granite State Challenge. The hockey team went to Martha's Vineyard this weekend for a tournament.

V. ANNOUNCEMENTS, COMMENDATIONS AND COMMENTS:

A. District: None

B. Board: Brian Cisneros saw the 3 and 4 grade chorus today and Pam Felber did a great job integrating dance and art into it as well. The kids really enjoyed it as well.

Kenny Rotner clarified an issue of the UNH proposal to charge parents who are going to Oyster River School District that live in Forest Park. The students who live in Forest Park and come to the school district were counted as Durham students in the funding formula. They ran the numbers on what Durham's responsibility to the school with the Forest Park students and without the students. The residents of Durham were not subsidizing the students.

Denise Day is concerned that these families could not afford the tuition. It is something to keep in mind. The coding camp is coming to Moharimet and Mast Way. She is impressed with the variety of opportunities that are being offered in the schools.

Superintendent Morse emphasized that Oyster River is not a participant in the agreement with the Forest Park students. This is between UNH and Durham.

VI. DISTRICT REPORTS:

A. Assistant Superintendent/Curriculum and Instruction Report:

Todd Allen explained the expanded early college opportunities for students at UNH. They have also implemented opportunities with Project Running Start and courses at the community college. The opportunities for kids to get college credit is very exciting.

Physical Education Curriculum Update:

John Morin, Don Maynard, and Victoria Ficker presented the Board with the Physical Education Curriculum Update:

The Department is now known as Exercise, Physiology and Wellness. The Exercise Physiology and Wellness Department now have the freshman students all year. They have a chance to be physically active every day. The freshman have personal health assessments. This allows them to see the opportunities of exercising every day.

Electives are new this year. After freshman year the students can sign up to take electives. So far, these electives have been extremely successful.

Project Adventure is a great opportunity for students to collaborate with each other. It is a great experience for students and they look forward to providing it to them.

The Board thanked Don, John and Victoria for all the work they have done in their curriculum over the past year.

B. Superintendent's Report:

Diversity Work:

Superintendent Morse spoke about the Diversity Work from January – May 2018.

They are currently working with multiple organizations and initiatives;

UNH with Jaime Nolan, Office of Multicultural Affairs

NH Listens with Michele Holt-Shannon

Berwick Academy with Michael Buesuceso

Waking up White community read effort – Kristen Forselius
Andrew Smith – Disproportionate Minority Contact Coordinator, and
Oyster River Superintendent’s Advisory committee

Work in planning states to occur between January 2018 through May 2018:

Potential course offering via Lesley College in partnership with Berwick Academy cultural coordinator – Michael Buensuceso.
After school course work planned by NH Listens focused on diversity. One course geared at elementary and one at middle and high school. All planned for January.

Staff meeting in January to address how to talk about race with Andrew Smith.
Community forums with Andrew Smith on how to talk about race to your children.

Waking up White – multiple activities with culminating activity on April 16 with the author at the high school in auditorium.

Policy addendum is in process.

Football Research: They have collected information that the Board asked of Administration.

A citizen’s warrant needs to be completed by January 9th. If the Board does it and it does not have money attached to it, it needs to be done by January 26th. He is hoping to have a discussion on football at the December 20th meeting ahead of the warrant deadlines in January.

Crosswalk at Mast Way: The Town of Lee and the School District will be sharing the cost of the crosswalks at Mast Way.

C. Business Administrator: None

D. Student Senate Report: Moved up before Announcements

E. Other:

Update on MS Competency Timeline: Jay Richard: Principal Jay Richard reviewed the progress on the timeline with the Board:

August 2017: Competency PLC will meet to plan a variety of communication strategies: Done

August 2017: New staff will receive training on competency based learning from PLC: In Progress

September 2017: Middle School Open House: Done

September: Principal Richard will share the competency video, FAQ documents with parents in attendance: Done

October: Parent focus Group for grades 6 and 7. Moved to November/December.

November 2017: First Quarter report cards will be published. A parent survey will be sent to all middle school families soliciting feedback on new reporting system along with report card notification.

December: A parent Forum to collect feedback and competency implantation to date will be held.

January 2018: Parent focus group for grades 6 and 7.

January – March 2018: Principal Richard will continue to utilize the Weekly Update to communicate with families about competencies, and the middle school website will be updated with new competency documents.

April 5, 2018: Third quarter report cards will be published. A second parent survey will be sent to all middle school families soliciting feedback on competency implementation.

Mid-April: A parent Forum to collect feedback on competency implementation will be held.

May: Parent focus group for grades 6 and 7.

May-June: Implementation plans for 2018-19 will be made and shared with School Board and parent community.

VII. DISCUSSION ITEMS:

Siemens Capital Plan: Jim Rozycki reviewed the Options with the Board:

Option Ia: \$4,927,800

7 Year: \$857,000/year

10 Year: \$620,503/year

12 Year: \$517,419/year

Option Ib: \$3,790,240

5 Year: \$955,141/year

7 Year: \$682,244/year

10 Year: \$477,571/year

Option 1c: \$2,858,061

5 year: \$720,231

7 year: \$514,451

10 year: \$360,116

Al Howland is concerned about phasing in the windows. He would like to do the windows at once. He likes option 1b. It also takes up less than 20% of the total budget.

Brian Cisneros feels that the car charging stations are more of a want than a need.

Kenny Rotner asked about why on some options items are included and on others not. He asked how are they decisions made? Jim Rozycki replied that these projects have an energy measure tied to them. He is looking at how systems are operating and what their end of life is.

Al Howland moved to accept Option 1b for a 10 year term, 2nd by Brian Cisneros.

Kenny Rotner brought up the possibility of doing this as a warrant article. Al Howland feels that we have to do this work and that interest rates are really low right now. Superintendent Morse noted that if this goes out to bond, the interest rate would be approximately a full point higher. Michael Williams feels that this is too long to commit to without going to the public. Dan Klein asked about the possibility of a lease warrant. Superintendent Morse replied that it would need 51% voter approval.

The Motion passed 6-1 with Michael Williams opposing.

Budget FY19:

Sue Caswell discussed budget cuts to get to the School Board goal of a 3.25% increase:

In an effort to get to the School Board goal to keep our budget increase to 3.25% it is necessary to cut \$140,000 from our current budget.

Proposed changes:

School supplies budget at \$100 per student	Exp. Savings/Source \$17,000 MW, MOH, MS
---	---

Pay for bus camera over 2 years	\$25,000 Trans
Pay for HS public address system out of this	\$22,000 HS
Year end fund balance	
Middle School Equipment	\$ 2,000 MS
High School Equipment	\$ 2,000 HS
Books/periodicals decrease= \$2,000 from each school	\$ 8,000 MW, MOH, MW, HS
Curriculum resource cycle= \$2,500 from each school	\$10,000 MW, MOH, MW HS
MS counseling supplies	\$ 1,000 MS
MW library supplies, books, fees	\$ 2,000 MW
MW principal supplies	\$ 2,000 MW
Spec Education legal expense	\$ 5,500 SPEC ED
Spec Education para salaries	\$ 5,000 SPEC ED
District Furniture	\$10,000 DISTRICT
District Legal Expense	\$ 4,000 DISTRICT
District/school board contract services	\$ 2,000 DISTRICT
HS Natural gas account	\$10,000 FACILITIES
Transportation vehicle fuel	\$ 5,000 TRANS
Technology workshops and equip repairs	\$ 3,300 TECH
District curriculum development expenses	\$ 2,000 DISTRICT
	\$140,000 Total

Al Howland moved to approve the general fund for \$44,199,061, 2nd by Denise Day. Michael Williams moved to amend the amount to \$44,207,561 to include \$8,500 for the fire panel. Michael Williams withdrew his amended motion.

The Board discussed the possibility of adding a World Language Grade 5 Teaching position. Dan Klein and Denise Day would like to see the final numbers play out before adding it. Kenny Rotner feels that we need to commit to expanding this program.

The motion passed 7-0.

Superintendent Morse explained that there is a possible Homeland Security Grant that may be coming through that would benefit Mast Way School. There was a security analysis done on Mast Way school three years ago and now because the state passed a bill for schools that have a homeland security plan

80% of Mast Way's front entry would be funded. This has not formally been funded as of yet.

The Draft Warrant Articles with the numbers inserted will be presented at the next meeting.

Draft 2018-19 School Calendar – 1st Review: Superintendent Morse presented this first review and this will come back in two weeks for approval.

Negotiated Agreements:

ORBDA: The ORBDA passed their side of it 19-5. This has been a very long process. The Board will enter into nonpublic at the end of the meeting for discussion.

VIII. ACTIONS:

A. Superintendent Action Items: None

B. Board Action Items:

Policies for a Second Reading/Adoption:

Policy AC: Nondiscrimination/Equal Opportunity

Policy JICK: Bullying/Cyberbullying

Policy JLCE: Emergency Care and First Aid

Policy GBCD: Background Investigation and Criminal Records Check

Denise Day moved to approve the above policies for adoption, 2nd by Dan Klein. The motion passed 7-0.

IX. SCHOOL BOARD COMMITTEE UPDATES:

Al Howland filled the Board in on the Wellness Committee. They discussed cell phones at the middle school and high school. A goal is to create a coherent way in a cooperative effort with parents to deal with this. Start times of schools were discussed. They are looking at how it can be improved in the future. Vaping was a discussion item. There have been 13 suspensions this year for vaping.

X. PUBLIC COMMENTS:

Dean Rubine of Lee talked about the middle school report cards, he would like to see some examples of other school's report cards.

William Hall of Durham mentioned that with lighting, you not only get rebates but savings every year. The sooner you capture the savings the better. He would do all the windows.

XI. CLOSING ACTIONS:

A. Future Meeting Dates: 12/20/17 and 1/3/18 Regular Meetings
1/9/18 Public Hearing at the ORHS Auditorium

**XII. NON-PUBLIC SESSION: RSAS 91-A:3 II (a) and (c)
Superintendent's Evaluation and Superintendent Announcement AND
RSA 91-A:2 I (a) Strategies with Respect to collective bargaining**

NON-MEETING SESSION: RSA 91-A2 I (if needed)

Denise Day moved to enter into non-public session under RSA 91-A:2 I (a) Strategies with Respect to collective bargaining at 9:40 p.m., 2nd by Dan Klein. Upon roll call vote, the motion passed 7-0.

Respectfully yours,
Laura Grasso Dobson
Recording Secretary

Oyster River Cooperative School Board

December 6, 2017 ORHS C-120

NON-PUBLIC MEETING
MINUTES

Denise Day moved to enter into nonpublic session at 9:40 p.m. in accordance with RSA 91-A:2 I (a) - Strategies or Negotiations with Respect to Collective Bargaining 2nd by Dan Klein. Upon roll call vote, the motion passed 7-0.

School Board Attendees:

Tom Newkirk
Kenny Rotner
Denise Day
Michael Williams
Dan Klein
Allan Howland
Brian Cisneros

Administrators Present:

Superintendent Morse
Susan Caswell

Dr. Morse discussed the results of the ORBDA ratification and the cost for the upcoming three years.

Tom Newkirk made a motion to re-enter public session at 9:56 pm, 2nd by Denise Day. Upon Roll Call Vote, the motion passed 7-0.

Respectfully Submitted,
Dr. Jim Morse
Superintendent

Oyster River Cooperative School Board

December 6, 2017.1 ORHS C-120

NON-PUBLIC MEETING
MINUTES

Tom Newkirk moved to enter into nonpublic session at 9:57 p.m. in accordance with RSA 91-A:3 II (a) – The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted

And

In accordance with RSA 91-A:3 II (C) – Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting, 2nd by Brian Cisneros. Upon roll call vote, the motion passed 7-0.

School Board Attendees:

Tom Newkirk
Kenny Rotner
Denise Day
Michael Williams
Dan Klein
Allan Howland
Brian Cisneros

Administrators Present:

Superintendent Morse

The Board did not discuss the Superintendent's evaluation under RSA 91-A:3 II (a).

And

Dr. Morse informed the Board of his appointment for Superintendent of the Year for 2018 which would not be made public until December 8, 2017.

Tom Newkirk made a motion to re-enter public session at 9:58 pm, 2nd by Denise Day. Upon Roll call vote the motion passed 7-0.

Al Howland made a motion at 10:02 pm to adjourn, 2nd by Michael Williams. Motion passed.

Respectfully Submitted,
Dr. James Morse
Superintendent

Office of the Superintendent
Oyster River School District
36 Coe Drive, Durham, NH 03824

INTEROFFICE MEMORANDUM

TO: School Board
FROM: Todd Allen, Asst. Superintendent *TAL*
DATE: December 15, 2017

RE: K-5 Science Update

In October of 2016 a K-5 Science Committee was formed in anticipation of the state adopting The Next Generation Science Standards.

In November of 2016 the NH Board of Education Adopted NGSS as the K-12 science curriculum for New Hampshire.

The K-5 Science goal for 2016-17 was to familiarize staff with NGSS and identify curricular shifts necessary for full alignment.

The K-5 Science goal for 2017-18 is to align K-5 Science Curriculum with NGSS for a fall 2018 implementation.

Accomplishments to date for 2017-18 goal:

- K-5 Content mapped out
- K-5 science competencies have been developed
- Process of aligning standards with competencies is well under way

Remaining Timeline for 2017-18:

- Prior to the March 23, 2018 PD day grade level sub groups will complete the work of aligning standards with competencies.
- The March 23 PD day will be utilized to finalize the draft K-5 science curriculum with the professional staff.
- In April the committee would like to present its work to the School Board for approval.
- Assuming approval by the Board the committee will identify resources and necessary PD to support the new curriculum.

OYSTER RIVER COOPERATIVE SCHOOL DISTRICT

FISCAL YEAR 2017-18

FINANCIAL STATUS AS OF:

12/15/2017

	Budgeted	Expended	Encumbrances	Amount Remaining	Percentage Spent
	2017-2018	2017-2018	2017-2018	2017-2018	2017-2018
SALARIES:					
Administrator	1,428,184	669,161	769,023	(10,000)	101%
Teacher	15,790,099	5,145,784	10,618,476	25,839	100%
Para	2,375,680	832,586	1,373,300	169,794	93%
Tutor	201,944	67,267	114,575	20,102	90%
Custodian	762,347	361,454	407,203	(6,310)	101%
Secretary	384,588	172,618	212,817	(847)	100%
District Hourly	733,077	342,856	384,376	5,845	99%
Maintenance	191,103	95,612	109,272	(13,781)	107%
Drivers	792,119	226,536	377,411	188,172	76%
Misc & Summer	165,202	82,214	33,857	49,131	70%
Subs - Professional	347,559	73,856	48,009	225,694	35%
Subs - Para	37,000	16,179	0	20,821	44%
Subs - Secretary	6,000	3,706	0	2,294	62%
OT	25,580	0	0	25,580	0%
Med & Dent Payback	494,012	194,108	282,446	17,458	96%
TOTAL SALARIES	23,734,494	8,283,937	14,730,765	719,792	97.0%
BENEFITS:					
Health Ins	5,277,711	1,896,262	3,239,491	141,958	97%
Dental Ins	138,584	51,178	87,411	(5)	100%
Life Ins	58,517	22,883	39,503	(3,869)	107%
LTD Ins	63,282	19,172	32,943	11,167	82%
FICA	1,793,048	608,044	1,126,102	58,902	97%
Retirement - Non Professional	332,417	151,504	177,074	3,839	99%
Retirement - Professional	2,765,495	946,082	1,898,192	(78,779)	103%
Annuity	141,876	48,537	81,898	11,441	92%
Tuition Reimb	0	5,622	0	(5,622)	
Unemployment Comp	19,500	959	0	18,541	5%
Workers Com	141,296	141,296	0	0	100%
TOTAL BENEFITS	10,731,726	3,891,539	6,682,614	157,573	98.5%
ALL OTHER OPERATING EXPENSES:					
Misc Way	191,373	107,542	5,438	78,393	59%
Moharimet	188,296	97,814	9,088	81,394	57%
Middle School	361,524	193,487	50,855	117,182	68%
High School	680,311	292,447	67,638	320,226	53%
Distriet	2,028,238	1,762,172	6,774	259,292	87%
Transportation	438,959	173,795	14,020	251,144	43%
Technology	534,416	261,034	168,901	104,481	80%
Facilities	2,371,189	1,418,484	57,803	894,902	62%
SPED	1,682,875	751,428	737,526	193,921	88%
TOTAL OPERATING	8,477,181	5,058,203	1,118,043	2,300,935	72.9%
GRAND TOTAL	42,943,401	17,233,679	22,531,422	3,178,300	92.6%
Comment Section:	Teacher salaries balance due to unencumbered coaches and extracurricular stipends.				

Enrollment Projections for ORCSD, 2017-2027

Long Range Planning Committee

Michael Goldberg Alyson Mueller David Taylor Robert Mohr
Lisa Allison Rob Mc Ewan Marie O'Neill Giana Geisey Katrin Kasper

November, 2017

Summary of LRPC Goals

- Provide the School Board with enrollment projections for each of the next 10 years.
- Make every effort to provide projections for the following school year in the fall when they can be used in the budgeting process.
- Continually improve and refine the model used to make enrollment projections.

Decline in Enrollment largely offset by HS Tuition Students

- Peak enrollment was 2,393 in 2000.
- 2017-18 enrollment is 2,148, including 142 tuition students.
- *Decline over 17 years was 245.*
- **Projected 2027-28 with Barrington tuition students 2,097 (1,937 plus 160 tuition)**
- *The number of tuition students rises as native enrollment drops, net 10 year loss of only 51.*

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November 2017

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Methodology

■ First Grade

Historical births and enrollment trends are used to project the number of students (using linear regression).

■ Grades 2 – 12

Grade Progression Ratios (GPRs) are used to forecast the number of students.

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November 2017

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First Grade Methodology

- Linear Regression Model coefficients updated annually
- Primary independent variable is births 6 years prior
- Some autocorrelation components
- Looking at other independent variables
 - Employment
 - Real Estate transactions

ORCSD

November 2017

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Kindergarten Methodology

- First Grade Forecasts are starting point
- Grade Progression ratios used to estimate kindergarten enrollment based on forecast for the following year's first grade
- GPR starts with the actual 2016 to 2017 GPR
- Over time GPR is assumed to approach first to second grade GPR

ORCSD

November 2017

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Projections for Grades 1-12

- Calculate GPR's for each grade and year.
- Find the 5-year average GPR by grade.
- Apply average GPRs to actual and predicted enrollments to predict enrollments into the future.
- Takes into account the net migration (in-migration and out-migration) over time and by grade.

ORCSD

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What is a "Grade Progression Ratio?"

Number of students in grade J and year t

+

Add students who move to ORSD in grade J+1 and year t+1

-

Subtract students who leave ORSD before grade J+1 and year t+1

=

Number of students in grade J+1 and year t+1

A numerical example:

200 students in 5th grade in October 2013

+ 10 new students join ORSD at the 6th grade for 2014

-5 students leave ORSD before 6th grade

= 205 students in 6th grade in 2014

GPR (5th to 6th) = $205/200 = 1.025$

ORCSD

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GPRs Account for Net New Students

- More families with children moving in than moving out. (5 year average used)
- All GPRs for grades 2-12 are in the range of 1.00 – 1.05 except grade 8-9, which is impacted by tuition students coming in and native students going to private schools. High School GPR very close to 1.00

Elementary School Split

- Historical ratios (three year average) used to estimate First Grade split between the schools. (54.4% Mast Way 45.6% Moharimet)
- GPR for each elementary is used to project grades 2-4 based on projections for prior year grades 1-3 at that school.
- Different GPRs used for Moharimet and Mast Way.

Projection Range (Plus and Minus)

- Historical LRPC Projections 1994 – 2017 (23 years of forecasts, each predicting 10 future years)
- Subtract Actual Enrollment for each predicted year.
- Take the absolute value of the difference and divide by the actual enrollment figure to get a percentage.
- Find the average percentage difference for each forecast horizon (1 to 10 years out).

ORCSD

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The Projections



**Enrollment Projections Summary
For Oyster River School District
Preliminary October 1, 2017-18 Actual to 2027-28 Projected**

Year	K	1-4	5-8	9-12	Total	Average Absolute Error of Estimate Percent Error +/-		HS Without Tuition	Total Without HS Tuition
						To Total			
2017-18	119	576	660	793	2,148	Actual Year		651	2,006
2018-19	109	581	668	795	2,153	One Year Out	1.6%	636	1,993
2019-20	114	570	674	816	2,173	Two Years Out	2.6%	652	2,009
2020-21	113	564	682	803	2,163	Three Years Out	3.6%	639	1,999
2021-22	113	557	674	802	2,146	Four Years Out	5.1%	642	1,986
2022-23	113	543	680	810	2,145	Five Years Out	6.6%	649	1,985
2023-24	116	540	667	815	2,138	Six Years Out	7.6%	655	1,978
2024-25	116	536	661	823	2,136	Seven Years Out	8.6%	663	1,976
2025-26	118	533	652	815	2,118	Eight Years Out	9.6%	655	1,958
2026-27	119	533	636	821	2,108	Nine Years Out	11.2%	661	1,948
2027-28	121	535	632	808	2,097	Ten Years Out	12.7%	648	1,937

ORCSD

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Elementary School Projections

	Mast Way Projections						Moharimet Projections						Total Both
	K	1	2	3	4	MW Total	K	1	2	3	4	MOH Total	
2017-18	70	72	76	63	71	352	49	63	64	66	81	343	695
2018-19	59	75	76	78	67	355	50	63	65	68	90	335	690
2019-20	62	69	79	77	82	369	52	58	65	69	71	314	683
2020-21	62	70	73	81	82	367	52	59	60	69	72	311	678
2021-22	61	70	74	74	85	364	52	58	61	63	72	306	670
2022-23	61	68	73	75	78	356	51	57	60	64	66	299	655
2023-24	63	67	72	74	80	356	53	57	59	64	67	299	656
2024-25	63	68	71	73	79	356	53	57	58	63	66	298	652
2025-26	64	68	72	72	78	354	54	57	59	62	65	297	651
2026-27	65	69	71	73	77	354	54	57	59	63	64	297	652
2027-28	66	69	72	73	78	357	55	58	59	62	65	300	657

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Mast Way K in 2019-20

	LRPC Forecast	Possible High End	
First Grade Total 2019-20	127	130	+2.60% Avg. Error
Percent to Mast Way	54.40%	56.00%	
First Grade Mast Way	69	73	
GPR K to First	1.164	1.04	
Kindergarten 2018-19	59	70	
One Year K to 1 GPR			
Total K 2018	116		
Total First 2017	135		
Actual 1 year GPR	1.164		

ORCSD

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Middle School Projections

Year	Fifth	Sixth	Seventh	Eighth	Total
2017	169	159	169	163	660
2018	160	175	163	169	668
2019	165	166	180	163	674
2020	161	171	170	180	682
2021	161	167	175	171	674
2022	166	168	171	175	680
2023	152	172	172	172	667
2024	155	158	176	172	661
2025	153	161	162	177	652
2025	150	159	164	162	636
2027	148	156	163	165	632

ORCSD

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HS Tuition Students in Projection

Year	9th	10th	11th	12th	Total Tuition
2017	44	40	35	23	142
2018	40	44	40	35	159
2019	40	40	44	40	164
2020	40	40	40	44	164
2021	40	40	40	40	160
2022	40	40	40	40	160
2023	40	40	40	40	160
2024	40	40	40	40	160
2025	40	40	40	40	160
2026	40	40	40	40	160
2027	40	40	40	40	160

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HS Enrollment From District

Year	9th	10th	11th	12th	Total District
2017	168	169	144	170	651
2018	155	169	166	145	636
2019	161	156	167	168	652
2020	155	162	154	169	639
2021	171	156	160	155	642
2022	162	172	154	161	649
2023	166	163	170	155	655
2024	163	168	161	172	663
2025	163	164	165	163	655
2026	168	165	162	167	661
2027	154	169	162	163	648

ORCSO

November 2017

HS Enrollment Total by Grade

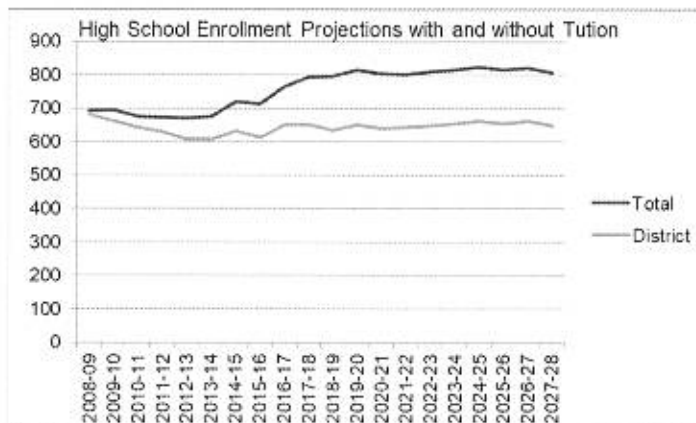
Year	9th	10th	11th	12th	Total District
2017	212	209	179	193	793
2018	195	214	206	181	795
2019	201	196	211	208	816
2020	195	202	193	213	803
2021	211	196	199	195	802
2022	202	213	194	201	810
2023	206	203	210	196	815
2024	203	208	201	212	823
2025	203	204	205	203	815
2026	208	205	201	207	821
2027	194	209	202	203	808

ORCSD

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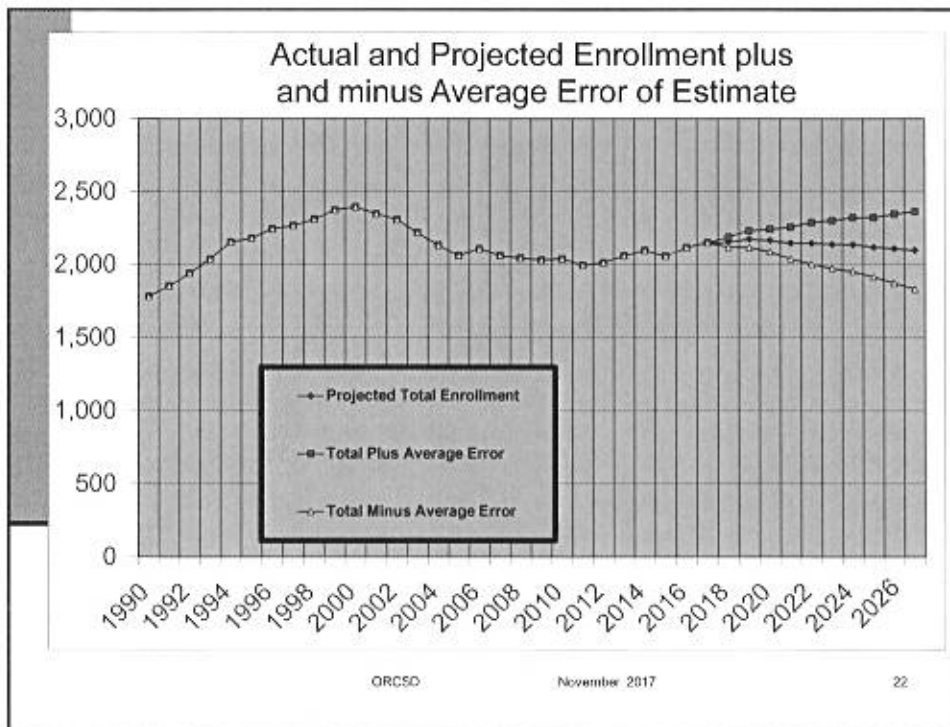
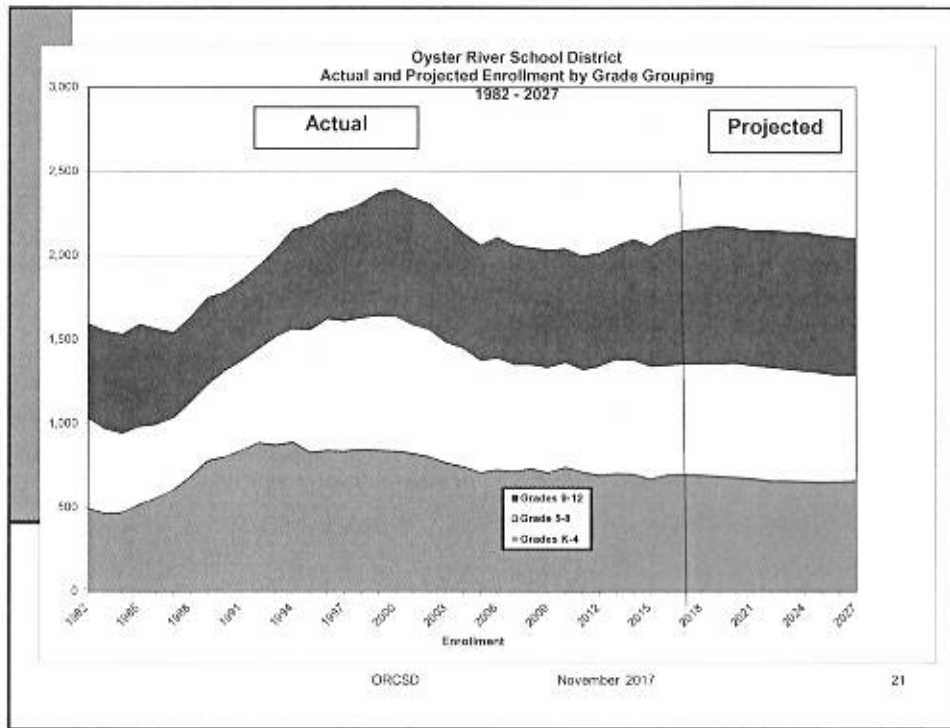
HS Enrollment Projection with Current Barrington Tuition Arrangement



ORCSD

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Summary

Total ORCSD enrollment is projected to remain in the 2,100 range for the entire projection period. Enrollment declines by only 51 students, from 2,148 this year to 2,097 projected in 2027-28.

- Full day kindergarten is assumed. The size of the kindergarten class remains close to the current level of 119 throughout the projection.
- The number of elementary school students will decrease slightly, by about 38 students, from 695 now to 657 in 2027-28. Mast Way now has 9 more students than Moharimet. This difference will grow to 55 students 2026-27 and remain at about that level to the end of the projection period.
- Middle school enrollment, now 660 grows to 682 in 2020-21, then drops to 632 in 2027-28.
- High School enrollment, now 793 (651 plus 142 tuition students), rises to 823 in 2024-25, then drops to 808 in 2027-28 (648 plus 160 tuition students).

Any Questions?

INFORMATION ON COOPERATIVE FOOTBALL

*Presented by:
Andy Lathrop*

What implied or expressed obligations would this agreement mean for future boards? NHIAA compliance, etc.

What would the costs be to either the District and or parents?

What impact would the cooperative have on Title IX compliance?

What impact would the cooperative have on other ORCSD programs?

What issues related to liability would the cooperative create?

Besides Portsmouth and Dover, are other Districts interested in a cooperative?

Questions from the ORCSD School Board regarding Cooperative Football

What implied or expressed obligations would this mean for future boards? NHIAA compliance?

BY-LAW ARTICLE IV Classification

Sect. 9: Cooperative Teams (CM 5.2017):

"If the cooperative team application is approved, upon completion of the two (2) year period, the schools may reapply for the continuation of the cooperative team. There shall be no limit to the number of two (2) year periods for which schools can apply for approval of a cooperative team."

- While it is the NHIAA's hope that all schools entering into these agreements will pursue their own program, it is not mandated that they do so.
- Both schools involved in the cooperative agreement must reapply to the specific sport committee and must also be approved by the classification committee and the NHIAA Council.
- There is no limit to the amount of two year cycles you can apply for.

How football impacts Title IX Compliance

Important factors in Title IX compliance:

1. The percentage of male and female participants.
2. Equal access to equipment, facilities and coaching.
3. Equal opportunity for any scholarship awards offered at awards days, graduations, etc.
4. In conversations with Attorney Melissa Hewey, a nominal number of football players added to the % would not cause Title IX violations.

** Enrollment and participation numbers based on registration for the 2017-18 in Powerschool*

ORHS 2017-18 Enrollment	Projected Athletic Participation Numbers for 17-18	% of Registered Athletes by Gender
Female- 399	Registered Female Athletes- 229	57% of the female population participates in athletics
Male- 391	Registered Male Athletes- 244	62% of the male population participates in athletics
<u>5% Difference</u>		

Projections with 20 Football players Added (18 Male and 2 Female)

** Enrollment and participation numbers based on registration for the 2017-18 in Powerschool*

ORHS 2017-18 Enrollment	Projected Athletic Participation Numbers for 17-18	% of Registered Athletes by Gender
Female- 399	Registered Female Athletes- 231	58% of the female population participates in athletics
Male- 391	Registered Male Athletes- 262	67% of the male population participates in athletics
<u>9% Difference</u>		

Projections with 12 Football players Added

(11 Male 1 female)

** Enrollment and participation numbers based on registration for the 2017-18 in Powerschool*

ORHS 17-18 Enrollment	Projected Athletic Participation Numbers with Football	% of Registered Athletes by Gender
Female- 399	Registered Female Athletes- 230	58% of the female population participates in athletics
Male- 391	Registered Male Athletes- 255	65% of the male population participates in athletics
		<u>7% Difference</u>

Projections with 8 Football players Added

(8 Male)

** Enrollment and participation numbers based on registration for the 2017-18 in Powerschool*

ORHS 17-18 Enrollment	Projected Athletic Participation Numbers with Football	% of Registered Athletes by Gender
Female- 399	Registered Female Athletes- 229	58% of the female population participates in athletics
Male- 391	Registered Male Athletes- 252	64% of the male population participates in athletics
		<u>6% Difference</u>

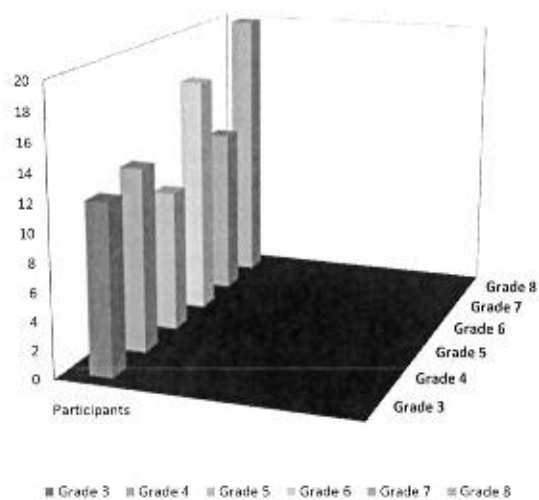
SPORTS OFFERINGS FOR MALE AND FEMALE ATHLETES

GENDER	# OF OFFERINGS	SPORTS OFFERED
MALE	13	Baseball, Basketball, XC, Golf, Hockey, Indoor Track, Lacrosse, Outdoor Track, Skiing, Soccer, Swimming, Tennis *Wrestling (1 wrestler, piggy back with Exeter)
FEMALE	14	Softball, Basketball, XC, Golf, Hockey, Indoor Track, Lacrosse, Outdoor Track, Skiing, Soccer, Swimming, Tennis, Volleyball, Field Hockey. * Female athletes have two more offerings in the fall than do males. Field Hockey and Volleyball.

ORYA FOOTBALL

** NOT ALL ARE OR SCHOOL DISTRICT STUDENTS*

BREAKDOWN OF FOOTBALL NUMBERS BY GRADE

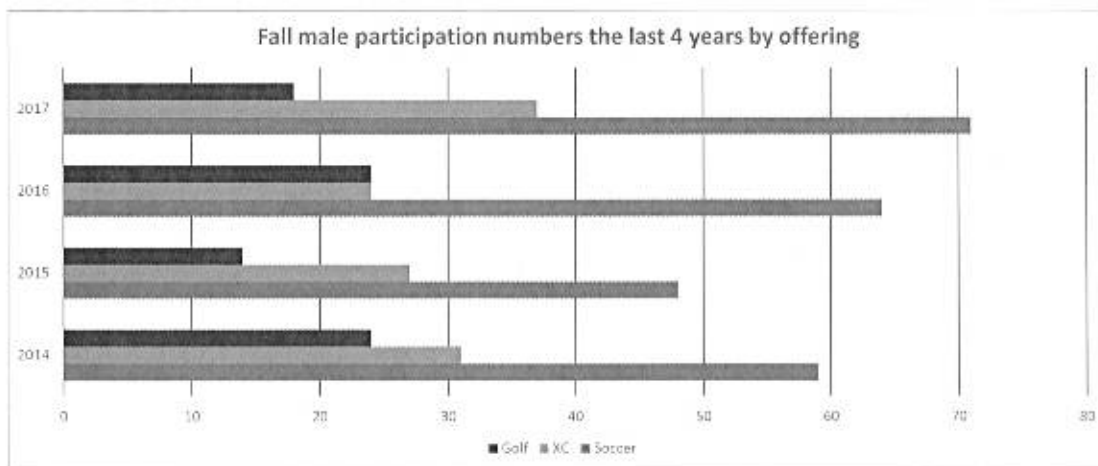


What issues related to liability would the cooperative create?

Based on the letter sent to Dr. Morse from the attorney, any assumed liability when adding football would be low.

According to the insurance carrier, when a district is insured for its athletic activities, it is assumed football is a part of them.

What impact would the Cooperative have on other ORCSD Programs?



*What costs
would be
incurred by the
District and or
Parent's?*

If Oyster River approves a cooperative football agreement with either Portsmouth or Dover, it would be based on a per player cost, payed directly to the lead school by the parents of the participant.

THESE COSTS ARE ESTIMATES AT THIS TIME.

DOVER HIGH SCHOOL: \$460.00 PER PLAYER FIXED COST PER YEAR.

PORTSMOUTH HIGH SCHOOL: TOTAL BUDGET DIVIDED BY NUMBER OF PLAYERS FROM PHS AND ORHS. SHOULD AVERAGE BETWEEN \$500-\$600.

*COST COMPARISON TO
ORHS HOCKEY/SKI TEAMS*

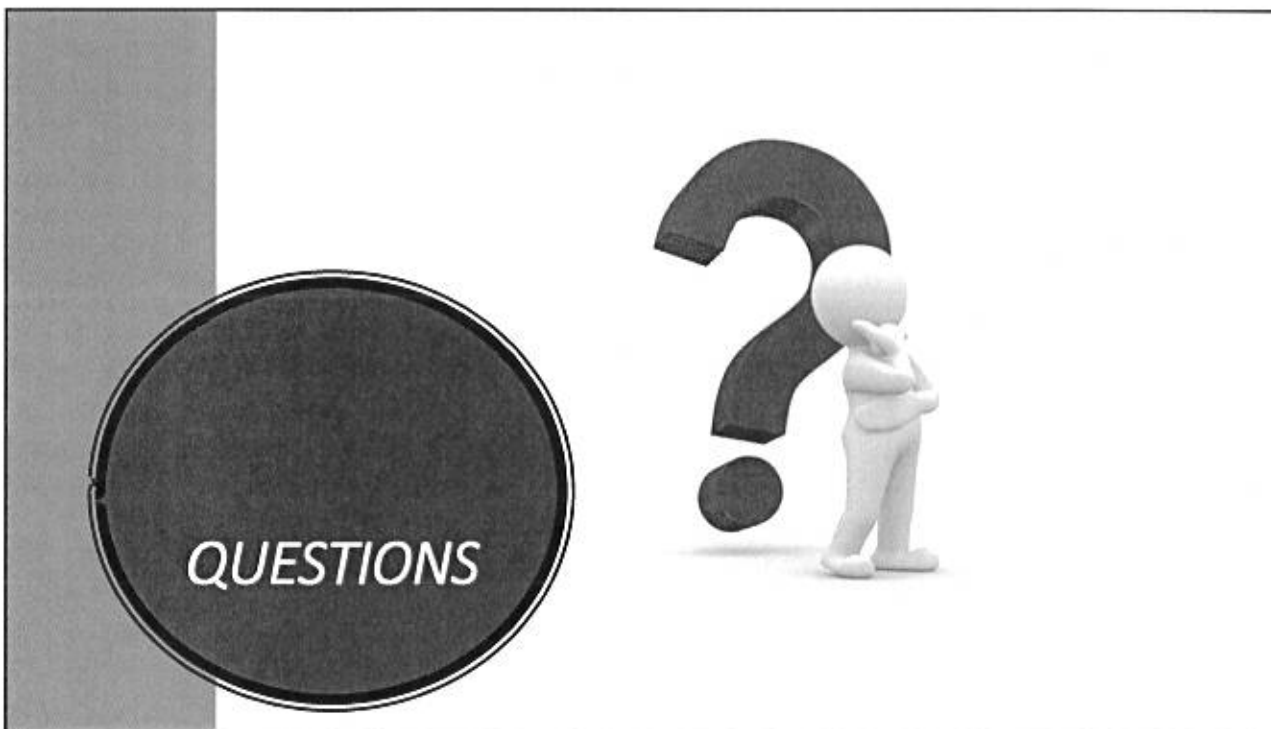
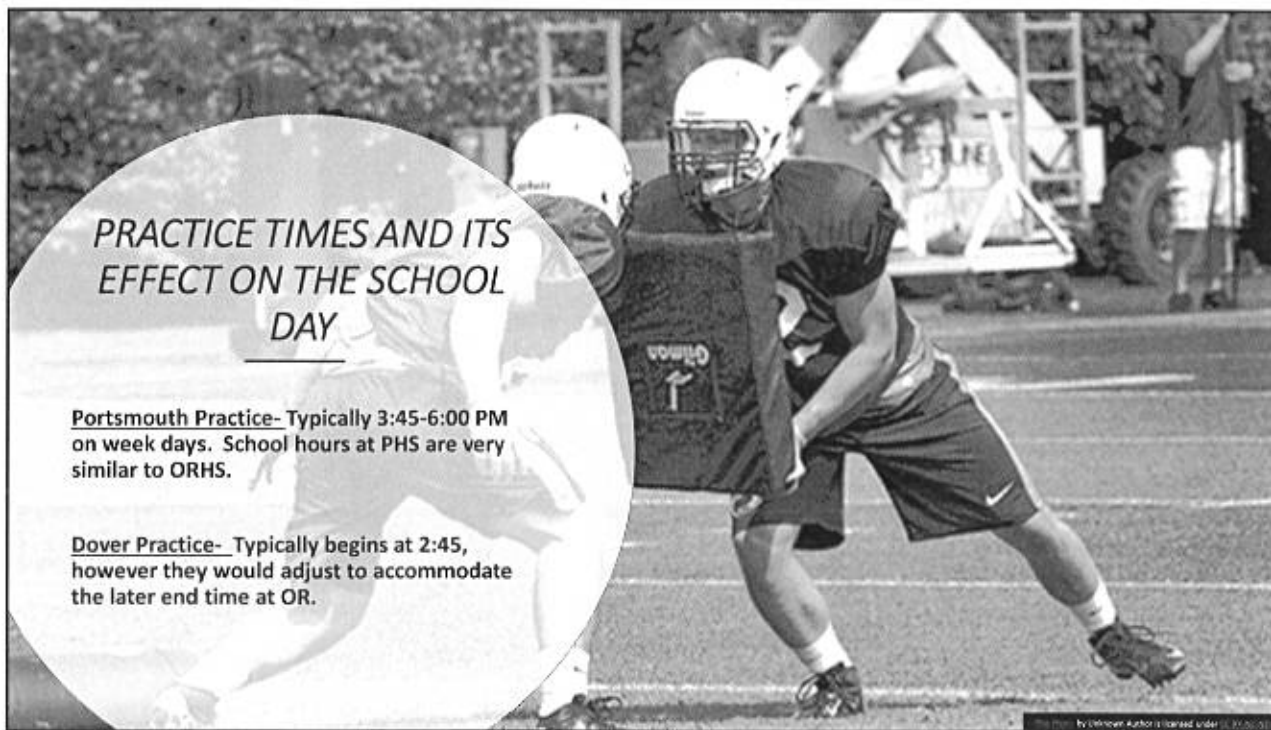
COST IS PER PLAYER

*GIRLS HOCKEY: 17-18 Season \$675.00 (Varsity only program)
Average cost after applied funds from the Boosters: \$341.50*

*BOYS HOCKEY: 17-18 Season \$997.20 (JV and Varsity program)
Average cost after applied funds from the Boosters: \$275.00*

*ALPINE SKIING: 17-18 Season \$349.00 (Varsity only program)
This is the actual cost per player.*





- H. Upon approval of the cooperative team, the Classification Committee will place the team within a division based upon the combined enrollment of all of the schools involved. If a cooperative team wishes to petition their classification status, they may do so by following By-Law Article IV: Classification, Sect. 4: Petitioning. *Cooperative teams being added in the second year of a classification cycle will be classified solely on their combined enrollment, and afforded the ability to petition during the reclassification cycle.*
- I. The Classification Committee reserves the right to review the status of all cooperative teams.
- J. One (1) school administration (principal and athletic director) shall be designated as the NHIAA liaison for the cooperative team. The eligibility standards (beyond what currently is required by the NHIAA) for a student athlete participating in a cooperative team shall be agreed upon by the administrations involved.
- K. Every cooperative team will acknowledge a NO CUT POLICY on the application form.
- L. Any appeal of decisions regarding cooperative teams follows the same process as outlined in By-Law-Article V: Due Process Procedures.
- M. If the cooperative team application is approved, upon completion of the two (2) year period, the schools may reapply for the continuation of the cooperative team. There shall be no limit to the number of two (2) year periods for which schools can apply for approval of a cooperative team.
- N. Unified Sports: Cooperative team procedures may be waived for the creation of Unified Sports Teams. The NHIAA Executive Director is empowered to grant permission for schools to create and or renew cooperative Unified Sports Teams when such consolidation allows for schools to have Unified Teams who lack a large enough intellectually disabled population of student athletes to be able to meet the minimum requirements to field a team as defined in the Unified Sports By-Law and Policy and Procedures Manual. A school denied approval to establish or renew a cooperative team in Unified Sports by the Executive Director may appeal for approval to the Classification Committee. The decision of the Classification Committee is final and cannot be appealed. Cooperative teams shall be required to submit the renewal information to include the number of athletes and partners at each school. (CM 5.2015)



PORTSMOUTH SCHOOL DEPARTMENT

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

STEPHEN ZADRAVEC
SUPERINTENDENT OF SCHOOLS

GEORGE SHEA
ASSISTANT SUPERINTENDENT

STEPHEN T. BARTLETT
BUSINESS ADMINISTRATOR

October 25, 2017

James Morse, Superintendent
Oyster River Cooperative School District
36 Coe Drive
Durham, NH 03824

Dear Jim:

On behalf of our athletic department, this letter is to express Portsmouth's interest in pursuing an agreement with Oyster River to form a high school cooperative football team. We would welcome any conversation across our athletic departments to pursue that possibility.

Thanks,

Stephen Zadavec

Superintendent of Schools

"THE PURPOSE OF THE PORTSMOUTH SCHOOLS IS TO EDUCATE ALL STUDENTS BY CHALLENGING THEM TO BECOME THINKING, RESPONSIBLE, CONTRIBUTING CITIZENS WHO CONTINUE TO LEARN THROUGHOUT THEIR LIVES."

AN EQUAL OPPORTUNITY EMPLOYER - EQUAL EDUCATIONAL OPPORTUNITIES

1 JUNKINS AVENUE, PORTSMOUTH, NEW HAMPSHIRE 03801-5297 • (603)431-5080 • FAX (603)431-6753

WILLIAM R. HARBRON, Ed.D.
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LIBBY SIMMONS
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CHRISTINE BOSTON, Ed.D.
Director of Pupil Personnel Services
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PAULA GLYNN
Director of Curriculum, Instruction and
Assessment
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THE DOVER SCHOOL DISTRICT
SCHOOL ADMINISTRATIVE UNIT #11
McCONNELL CENTER
61 LOCUST STREET SUITE 409
DOVER, NEW HAMPSHIRE 03820-4132
TEL (603) 516-6800
FAX (603) 516-6809

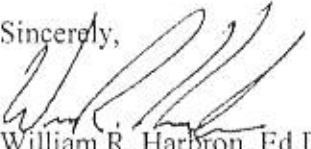
JEFFREY E. MYERS
Director of Technology
j.myers@dover.k12.nh.us

Dr. James Morse
Oyster River School District
36 Coe Dr.
Durham, NH 03824

Dear Jim:

This letter is to confirm action taken by the Dover School Board at the November 13, 2017 School Board meeting. After discussion, the Board authorized Dover School District Athletic Director Peter Wotton to enter discussions with the Oyster River Cooperative School District regarding a potential cooperative football team. Any additional action on this matter would require Dover School Board approval.

Please do not hesitate to contact me if you require additional information.

Sincerely,

William R. Harbron, Ed.D.
Superintendent of Schools

OYSTER RIVER COOPERATIVE SCHOOL DISTRICT

SCHOOL CALENDAR

DRAFT

2018-2019

DRAFT

Approved by School Board:

Deliberative Session: February 5, 2019*

Voting Day: March 12, 2019*

*Subject to Change

AUGUST/
SEPTEMBER 2018

M	T	W	Th	F
TW	TW	△	30	31
X	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

S(22)
T(24)

OCTOBER 2018

M	T	W	Th	F
1	2	3	4	TW
X	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

S(21)
T(22)

NOVEMBER 2018

M	T	W	Th	F
			1	*2
5	TW	7	8	9
X	13	14	15	16
19	20	X	X	X
26	27	28	29	30

S(17)
T(18)

DECEMBER 2018

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
X	X	X	X	X

S(15)
T(15)

JANUARY 2019

M	T	W	Th	F
X	X	2	3	4
7	8	9	10	11
X	15	16	17	18
TW	22	23	*24	25
28	29	30	31	

S(20)
T(21)

8/27 & 8/28..... Teacher Workshop Days
8/29..... 1st Day for All Students
9/3..... Labor Day Observance
9/4..... 1st Day Preschool

10/5..... Teacher Workshop -
(Parent/Teacher Conference Gr K-5)
10/8..... Columbus Day

11/6..... Teacher Workshop (Election Day)
11/12..... Veterans' Day
11/21 - 11/23..... Thanksgiving Recess

12/24 - 1/1..... Holiday Recess

1/14..... Martin Luther King Day
1/21..... Teacher Workshop

2/25 - 3/1..... Winter Recess

3/22..... Teacher Workshop

4/22 - 4/26..... Spring Recess

5/24..... Teacher Workshop
5/27..... Memorial Day

TBD..... ORHS Graduation
6/21..... With 5 Built In - Snow Days

△ First Day of School for Students
△ Last Day of School - **Early Dismissal**
(unless more than 5 make-up days are required)

TW Teacher District Workshop Days
(no school for students)

X School Closed - Holiday/Vacation

* End of Quarter

SD Snow Days (5 Built in)

Anticipated last day for students is 6/21. The calendar allows for five school cancellation days. If less or more than five days are needed to cover cancellations, the schedule will be adjusted accordingly.

FEBRUARY 2019

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
X	X	X	X	

S(16)
T(16)

MARCH 2019

M	T	W	Th	F
				X
4	5	6	7	8
11	12	13	14	15
18	19	20	21	TW
25	26	27	28	29

S(19)
T(20)

APRIL 2019

M	T	W	Th	F
1	2	3	4	*5
8	9	10	11	12
15	16	17	18	19
X	X	X	X	X
29	30			

S(17)
T(17)

MAY 2019

M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	TW
X	28	29	30	31

S(21)
T(22)

JUNE 2019

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
SD	SD	SD	SD	SD/△

S(10)
T(10)

178 Student Days

185 Teacher Days

Policies for
First/Second Read/Adoption/Deletion
**SB Meeting of
December 20, 2017**

Title	Code
Policies for First Read	
Use of Tobacco Products Strictly Prohibited...	ADC
Drug & Alcohol Use by Students	JICH
Policies for Second Read/Adoption	
Policies for Deletion	

As a reference the December 13, 2017 policy minutes are attached to this packet.

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: ADC Category: Required
Review/First Read School Board: December 5, 2012 Second Read/Adoption: December 19, 2012 Policy Committee Review: April 13, 2016 School Board First Read: April 20, 2016 School Board Second Read/Adoption: May 4, 2016 Policy Committee Review: December 13, 2017 School Board First Read: December 20, 2017	Page 1 of 1

**USE [AND POSSESSION](#) OF TOBACCO PRODUCTS STRICTLY PROHIBITED
IN/ON ALL SCHOOL FACILITIES AND/OR GROUNDS**

No person shall use [and possess](#) any tobacco product in any facility maintained by the Oyster River Cooperative School District, nor on any of the grounds of the District.

"Tobacco products" means cigarettes, cigars, snuff, smokeless tobacco, smokeless cigarettes, [vaping products](#), e-cigarettes, liquid nicotine products containing tobacco, and tobacco in any other form.

"Facility" is any place which is supported by public funds and which is used for the instruction of students enrolled in preschool programs and in all grades maintained by the District. This definition shall include all administrative buildings and offices and areas within facilities supportive of instruction and subject to educational administration, including, but not limited to, lounge areas, passageways, rest rooms, laboratories, classrooms, study areas, cafeterias, gymnasiums, maintenance rooms, libraries, and storage areas.

Signs shall be placed by the District in all buildings, facilities and school vehicles stating that the use of tobacco products is prohibited.

It is the responsibility of the building principal(s), or designee, to initially enforce this policy by requesting that any person who is violating this policy to immediately cease the use of tobacco products. After this request is made, if any person refuses to refrain from using tobacco products in violation of this policy, the principal or designee may call the local police who shall then be responsible for all enforcement proceedings and applicable fines and penalties.

Cross Reference:

JICH - Student Tobacco, Alcohol and Drug Use
JICH-R - Student Tobacco, Alcohol and Drug Use - Procedure

Legal References:

RSA 155:64 - 77, Indoor Smoking Act
RSA 126 - K:6, Possession and Use of Tobacco Products by Minors
RSA 126 K:7, Use of Tobacco Products on Public Educational Grounds Prohibited

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: JICH
First Reading School Board: 3/18/09 Second Reading & Adoption 5/6/09 Review by Policy Committee: August 6, 2014 First Read School Board: August 20, 2014 Second Read/Adoption: September 3, 2014 Policy Committee Review: December 13, 2017 School Board First Read: December 20, 2017	Page 1 of 2 Category: Priority

DRUG AND ALCOHOL USE AND POSSESSION BY STUDENTS

The Oyster River School District is committed to maintaining schools that are free of tobacco, alcohol and drug use. In order to promote the highest possible standards of learning, as well as the physical, social and emotional well-being of students, this policy is designed to: aid students in abstaining from the unlawful use of prohibited substances provide for early intervention when use is detected; and provide disciplinary action when necessary. Compliance with this policy is mandatory.

Any school staff member who has reason to suspect that a student has violated this policy is expected to report the incident to the appropriate administrator immediately.

A. Prevention

The Oyster River Cooperative School District ("ORCSD") will provide students with information and activities focused on abstaining from prohibited substances. Such information and activities will address the legal, social and health consequences of these prohibited substances and will provide information about effective techniques for resisting peer pressure to use prohibited substances. ORCSD will work in partnership with students, parents/guardians, local law enforcement officials, and other organizations as appropriate to eliminate these risks for students.

B. Intervention

ORCSD has Licensed Drug and Alcohol Counselors to provide substance abuse assessments and referrals, assist students in addressing their harmful involvement with prohibited substances and in continuing their educational program. Information will be provided, as appropriate, about tobacco, alcohol and drug counseling and treatment programs available to students.

C. Rules and Sanctions

Students will not consume, smoke, possess, furnish, sell, receive, buy, manufacture, administer, dispense or be under the influence of prohibited substances before, during and after school hours; at school in any school building, on school property or within 1,000 feet of any school property; in any school-owned vehicle or in any other school-approved vehicle used to transport students to and from school or school activities; off school property at any school-sponsored or school-approved activity, event or function (such as a field trip or athletic event) where students are under the jurisdiction of ORCSD; or at any time or place if the conduct directly interferes with the operation, discipline or welfare of the schools.

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: JICH
First Reading School Board: 3/18/09 Second Reading & Adoption 5/6/09 Review by Policy Committee: August 6, 2014 First Read School Board: August 20, 2014 Second Read/Adoption: September 3, 2014 Policy Committee Review: December 13, 2017 School Board First Read: December 20, 2017	Page 2 of 2 Category: Priority

The term “prohibited substance” shall include, but not be limited to:

1. Tobacco products mean cigarettes, cigars, snuff, smokeless tobacco, smokeless cigarettes, [vaping products](#), e-cigarettes, liquid nicotine, products containing tobacco and tobacco in any other form;
2. Alcohol;
3. Controlled drugs or their analogs (as defined in RSA 318-B:1);
4. Controlled substances (as defined the federal Controlled Substances Act, 21 USC § 812);
5. Prescription drugs not prescribed for the student and/or not in compliance with the Board’s policy on student medications (see Policy JLCD);
6. Any substance which can affect or change a student’s mental, physical or behavioral condition, including but not limited to volatile materials such as glue, paint or aerosols (when possessed for the purpose of inhalation);
7. Steroids or other performance-enhancing substances;
8. Paraphernalia – implements used for production, distribution or consumption of a prohibited substance [inclusive of vaping implements](#); ~~or~~
9. [Vaping products and substances](#); or
910. Any look-alike or counterfeit drug or substance that is described as or is purported to be a prohibited substance.

Any violation of the terms of this policy shall constitute sufficient grounds for student discipline, including suspension or expulsion from school, at the appropriate discretion of the administration and the Board. The School Resource Officer or other appropriate law enforcement authority shall also be notified of violations of this policy.

D. Additional Sanctions and Rules for Students Participating in Extra-Curricular and Co-Curricular Activities

Students participating in extra-curricular and co-curricular activities carry a responsibility to themselves, their fellow students, coaches/advisors, parents and school to set the highest possible example of conduct, sportsmanship and training, which includes avoiding any involvement with prohibited substances.

Legal References: 21 USC § 812 (Controlled Substances Act); 21CFR Part 1300.11-15
 20 USC § 7101 et seq. (Safe Drug-Free Schools and Communities Act)
 42 USC § 290dd-2; 42 CFR 2.1 et seq.
 RSA 126k:2, 126k:6, 126k:7,175:1; 318-B:1; 318-C;193:13; 193-B; 193-D;
 571-C:2

Cross References:

- JICH-R – Student Tobacco, Alcohol and Drug Use Administrative Procedure
- JLCD – Administering Medication to Students

Policy Committee Meeting Minutes

Wednesday, December 13, 2017@ 3:30 PM

Attendees: Kenny Rotner, Denise Day, Tom Newkirk, James Morse, Wendy DiFruscio

Visitors: Suzanne Filippone, Sue Caswell

Denise called the meeting to order at 3:30 PM.

Dr. Morse opened the meeting by informing the committee members why high school principal, Suzanne Filippone was attending, and that she would be showing them vaping products that were taken from students so far, this year. She would also like to review two policies for possible revision.

Policy ADC – Use of Tobacco Products Strictly Prohibited in/on all School Facilities and/or Grounds – This policy is being brought back to the committee to add verbiage about vaping. Suzanne went on to explain how the various devices and products taken are used and the consequences to the students. Policy members asked clarifying questions which were answered. A lengthy discussion and minor additions to this policy were made. This policy will go for a first read.

Policy JICH – Drug and Alcohol Use by Students – The existing policy was reviewed and resulted in changes to the title and a minor change to the content on page 2 to include vaping and vaping products to this policy. This is ready for a first read.

Policy IHAMA – Teaching About Alcohol, Drugs and Tobacco was reviewed with no changes.

The Policy Committee thanked Suzanne for her assistance and she left the meeting at 4:10 PM.

Susan Caswell, Business Administrator joined the meeting at 4:15 PM to go over the existing Purchasing policy [DJ] and to talk about Procurement cards {P-Cards} for the District. The District currently has a policy that list P-Cards.

Sue explained the procedure followed for P-Card use and that they would start out small and issue P-Cards to the principals first. She noted that each person assigned a card would pull from a single account and would be required to sign a user agreement and a resolution. Both Sue and Tim would control and monitor the P-Cards usage. Sue suggested that before a P-Card purchase could happen, a purchase order would need to be completed and approved.

Policy DGD – School District Credit Card and/or Procurement Cards – was reviewed. Minor changes were made, and it was determined that a procedure needs to be created for use of P-Cards. Sue will work on this and bring it back to the committee at their next meeting. This policy was placed on hold.

Additional discussion, suggestions and questions surrounding manifest procedure was had. It was determined that this policy will be brought forward for review at the next meeting in January.

Meeting ended at 4:45 PM – Next meeting January 10, 2018.

Respectfully submitted,
Wendy L. DiFruscio